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## The Influence of Leadership and Work Attitudes toward Job

how managerial attitudes affect employment prospects for older Americans. This paper reviews the literature on employers' willingness to hire and retain older workers, an increasingly important topic as the population ages.

## Managerial Attitudes Toward Older Workers - Urban Institute

making greater levels of managerial commitment and employee involvement mandatory under the new legislation. It is designed so that these requirements will eventually lead New Zealanders to change their attitudes towards occupational health and safety, resulting in the practice of safer behaviours at work.

## Managerial attitudes toward the Health and Safety at Work

interactions, however, may cause a conflict between a person's attitude and behavior. This conflict is referred to as cognitive dissonance. Cognitive dissonance refers to any inconsistency that a person perceives between two or more of one's attitudes or between one's behavior and attitudes.

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ization because those attitudes affect organizational performance– and with the difficult economy, organizations need to take advantage of every opportunity to improve corporate performance.

#### **Positive Managers, Positive Organizations - CCL**

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